JULY 2021 EMPLOYEE NEWSLETTER

The Villages®

Community Development Districts

OUR CORE VALUES

Hospitality

Stewardship

Creativity & Innovation

In this Issue...

- 2 In the Spotlight
- 3 Did You Know?
- 4 Birthdays
- 5 Anniversaries
- 6 Our Core Values In Action
- 7 Risk Management
- 8 Recreation & Parks
- 8 Public Safety
- •

9

Public Safety

- 10 Employee Perks
- 11 Health & Wellness
- 12 District University

Meeting the needs of The Villages community Residents is our primary objective.

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible Community Development District.

MISSION

To provide responsible and accountable public service that enhances and sustains our community.



"What's so special about living within The Villages?"

As you may recall, in the June 2021 issue of the Employee Newsletter, I asked for experiences regarding "What's so special about living within The Villages?" Out of those that were received I would like to share two with you this month as they exhibit our core values and how well they fit into a District team serving others.

One of our recreation supervisors, while growing up, came to visit his grandparents every summer in The Villages to attend Camp Villages and to enjoy the nightly entertainment in the Town Squares, "Scooter the DJ" was his favorite. He went off to college and graduated from East Carolina University with a degree in Recreation and Parks Management and knew he wanted to come back to Florida to work for The Villages Recreation and Parks Department. He stated when he looks back fondly on his childhood memories, he never envisioned going from participating in Camp Villages events as a child to working for Recreation and Parks and leading the events. He enjoys his leadership role at the Chula Vista Recreation Center and is very happy to be part of the team at the VCCDD.

We have another recreation supervisor at Manatee Recreation Center who attended The Villages Charter School beginning in 3rd grade and has lived in the surrounding area since childhood. He loves sports and played basketball from 2013-2017 for The Villages High School and received a Buffalo Scholarship from The Villages Recreation and Parks Department upon graduation. He went on to play basketball at Florida College and holds two Bachelor's degrees, one in Sports Management and one in Business Administration. His passion includes almost every sport and he is excited to give back to The Villages community that provided such a positive environment and so many opportunities throughout his school years. He enjoys helping the residents achieve their recreation goals and is proud to be a team member of the VCCDD.

It was so nice to receive these personal experiences from staff as to why The Villages is so special to them and how they continue to exemplify our core values of Hospitality, Stewardship, Innovation & Creativity, and Hard Work daily. These are our future leaders that will continue to keep The Villages as the best place to live, work, and play. Please continue to send in observed or personal experiences you would like shared in the Employee Newsletter to Tamara. Hyder@DistrictGov.org.

Richard Baier, P.E. LEED AP

District Manager



IN THE SPOTLIGHT...



Ryan Plute ~ Property Management ~ Assistant Manager-Facilities



Where were you born & raised and went to school? I was born and raised in Bellaire, Ohio. I went to school at St. John's Central Grade School, Bellaire High and Belmont College. I graduated college in 2012 with a degree in Civil Engineering and Applied Sciences.

What was special about where you were from? Most of my family lives in the Ohio Valley / Tri-State Area (Ohio / West Virginia / Pennsylvania). My house was located "along the river, through the hills and half-way to grand-mother's house". Family, friends and some of these topographical challenges always made things interesting, especially in the winter time. Additionally, I found it interesting that living along the Ohio River in the valley always created so much diversity in industry.

Tell us about your family, people (including pets!)... I will say that I am blessed with a great family. I have great parents who are approaching 38 years of marriage and three (3) older brothers. My mother would always call us her crazy boys. I also have a great big dog, "Max", who is a Boxer/Sheppard/Mastiff breed. Max may even be more of a hand-full than the rest of us crazy boys.

Hobbies? Favorite activities? I like to golf. I golfed when I was younger and picked the sport back up in high school after my motorcycle accident. However, I don't think that I really realized how much I like to golf until I moved to The Villages, Florida.

Who has been the most influential person in your life and why? It is very hard to pin this burden on one single person. So I will say my mother, father, brothers and my mom's two sisters. Sometimes it is hard to focus when I make a big decision as I hear all of their most treasured and unfiltered thoughts in my head, haha.

What's the best advice you have ever received? My dad would say, when playing Poker, always split eights and double down on eleven. If playing Monopoly, don't pass go without collecting two hundred dollars; but most importantly in Life "all the money in the world can't buy happiness!"

What is the career & training path that led you to the District? I've been working in the civil engineering and construction management fields for more than ten years now. This relative experience led me to apply to District Property Management as soon as I saw an opening. This career move was apparent to me as the best choice in developing my future, especially with the great community and benefits offered.

Can you tell us about your day-to-day responsibilities? Amongst other duties, I develop contracts to put out to bid for recurring maintenance works and new construction. I also work with the facilities team to manage these contracts once executed and to help ensure that vendors continually meet or exceed the highest standards of the Districts.

What is your favorite aspect of working for the District? I really enjoy working with a great team of professionals for a great community. Everyone I work with helps one another and this is evident to me in how fast The Villages are growing and how well they operate. Also, Villagers always seem to be so courteous, friendly and accepting of each other. This means the most as it is the people that make this such a great place to live and work!

What is the most interesting thing you have ever seen? The most interesting thing I've seen as a young child was my stolen nook. During a vacation and trip to Busch Gardens, Florida a "White Tiger" stole my nook. We were watching from the observatory as the Tiger just laid there on his little island. The tiger was apparently napping and working on his tan when I must have thrown my nook into the water below. The tiger slowly got up, swam out into the water and retrieved my nook. He then laid back down and started playing with it. That was the last time I had a nook and likely one of my earliest memories.

My favorites...Movie: John Wick / Fast & Furious Film Series...Television Show: Supernatural...Sports Team: Pittsburgh Steelers, Ohio State Buckeyes and whatever team Tom Brady is playing for. That guy is a genius I tell you....Vacation Spot: I'm already here. Although, I always enjoyed going to Ocean Isle, NC on family vacations...Restaurant: The nearest mom and pap diner...Food: Nothing beats a home-cooked meal with family and friends...Dessert: My Grandmother's Crepes. They are like breakfast and dessert all-in-one. Also, my Aunt's White Chocolate Chex Mix over Ice Cream.

Gina Carlin ~ Human Resources ~ Human Resources Technician

Where were you born & raised and went to school? I was born Los Angeles, California. In my youth I grew up in Silver City, New Mexico. In my teen years I lived in Alhambra, California.

What was special about where you were from? New Mexico had beautiful seasons, and Friday night football games! Tell us about your family, people (including pets!)...! have an amazing Husband of 26 years who served in the Navy for 23 yrs. We are blessed with two fantastic children: our son who currently serves in the Navy, lives In Pennsylvania and is newly married to a fabulous young lady and our daughter who lives in Orlando and is a leasing consultant.

Hobbies? Favorite activities? I love exploring and photography, and spending quality time with my family and friends. **Who has been the most influential person in your life and why?** I would say my husband, he is fabulous partner and an amazing father. Our marriage has been the best adventure and I'm so blessed that he is by my side.

What is the career & training path that led you to the District? I have worked in the administration field for over 20 years.

Can you tell us about your day-to-day responsibilities? I am currently in training so am still on a learning curve. Currently, I am assisting the department with the influx of administrative duties, including but not limited to employment verifi-

cations, public record requests, phone assistance, employee change notice processing, filing and assisting with electronic transitions.

What is your favorite aspect of working for the District? So far it has been my co-workers, they all come from different backgrounds and it has been interesting getting to know them, plus they have been very welcoming and friendly.



My favorites...Sports Team: Steelers, Pirates, Penguins...Vacation Spot: Going back to California and spending time with my family.

Food: Mexican...Dessert: Mint ice cream

Did You Know?

Immediate Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

Budget

Budget Analyst	\$51,573.41 annual
----------------	--------------------

Community Watch

Gate Attendant Substitute	\$10.49 per hour
Patrol Driver-Market Square, Blue 0000-0600	\$11.07 per hour
Patrol Driver-Midnight-8am only	\$11.07 per hour
Patrol Driver-Region 11, Red, 0000-0800	\$11.07 per hour
Patrol Driver-Region 12, Blue, 0000-0800	\$11.07 per hour
Patrol Driver, Region 14, Blue 2300-0700	\$11.07 per hour
Patrol Driver, Region 14, Red 2300-0700	\$11.07 per hour
Patrol Driver, Region 2, Red 0000-0800	\$11.07 per hour
Patrol Driver, Region 3, Red 2300-0700	\$11.07 per hour
Patrol Driver, Region 5, Red 0000-0800	\$11.07 per hour
Patrol Driver, Region 6, Red, 0000-0800	\$11.07 per hour
Patrol Driver, Region 8, Blue 2300-0700	\$11.07 per hour
Patrol Driver, Region 9, Blue 0000-0800	\$11.07 per hour

Human Resources

Benefits Administrator \$43,931.30 annual

Property Management

Administrative Assistant-Temporary \$13.74 per hour

Public Safety

Fire Inspector \$46,346.46 annual

Purchasing

Buyer \$39,464.81 annual

Recreation

Facility Specialist	\$11.07 per hour
Fitness Assistant	\$9.93 per hour
Recreation Assistant	\$9.93 per hour
Recreation Assistant-Softball	\$9.93 per hour
Recreation Service Representative-Full Time	\$11.07 per hour

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District. If you have questions on job openings or how to apply, please feel free to call Terianne at 352-674-1905 or email terianne.carroll@districtgov.org.



Community Watch

Gary Bonnas
Linda Gazzetta
LeeAnn Hino
John McGraw
Troy Ralston
Terese Smigielski
Laura Doty
Bob Marion
Pamela Regan
Brittany Tuggerson
Georgia Becker Scheve

Property Management

Nichole Gonzalez Dona Lorenzo

Recreation

Logan Betzer Michael Hess Karen Babbony Melinda Lodge David McKnight Patricia Adams Brad Bennett Joseph Pilz Daniel Sekera

Finance

Susan Serafini Linda Wren

EMPLOYEES ON THE



Community Watch

- William Scott transferred from Patrol Driver to Gate Attendant.
- Michael Ware transferred from Patrol Driver Substitute to Patrol Driver.
- Maureen Rose transferred from Gate Attendant Substitute to Gate Attendant.
- Donna Willson transferred from Gate Operations Attendant to Gate Attendant.
- Jack Pike was promoted from Facility Specialist to Dispatcher.
- Gary Bonnas transferred from Patrol Driver Substitute to Gate Attendant Substitute.

Finance

- Nicole Francik was promoted from Accounting Technician to Bond & Special Assessment Technician.
- *Linda Sojourn* was promoted from Staff Assistant to Administrative Coordinator.

Public Safety

- Dillon Berry was promoted from Firefighter/EMT to Firefighter Paramedic.
- Jon Wilkinson was promoted from Public Education Technician to Fleet Logistics Manager

Recreation

- Michael Burleson was promoted from Recreation Facilities Manager to Recreation Area Manager.
- Skye Radampola and Regan Quick were promoted from Recreation Assistant to Recreation Leader.

Property Management

- Heather Evans and Lora Pike were promoted from Administrative Assistant to Property Management Technician.
- Doyle Graf was promoted from Assistant Manager-Town Center to Manger-Town Centers.
- Bart Graham was promoted from Assistant Manager-Water Resources to Manager-Water Resources.



Thank you for your years of service!







Richard Toole Recreation Assistant



Gregory Correale Patrol Driver



July



July



Margo Atherholt	1	Community Watch
Paul Tucker	1	Community Watch
Donna Moon	1	Community Watch
Denise Smith	1	Finance
Danijel Preloznik	1	Public Safety
Robert Sheridan	1	Public Safety
Mary Golota	2	Recreation
Danny Hadley	2	Community Watch
Susan Kelm	3	Recreation
Cindy Kelley	3	Recreation
Lois Schwenn	4	Community Watch
Kent Frazer	4	Recreation
Brittany Wilson	4	Administration
Judith Urfer	5	Community Watch
Peter Rissland	5	Community Watch
Michael Knoch	5	Recreation
James Black	6	Recreation
Patsy Anderson	6	Community Watch
Wayne Ellison	6	Recreation
Horace Roqueta	6	Community Watch
Gerard Lyman	7	Community Watch
Richard Oliva	7	Recreation
Robert Pizzuti Jr	7	Recreation
Jane Saunders	7	Community Watch
Vilma Jakubicki	7	Recreation
Peter Carpenter	7	Public Safety
Jordan Kays	7	Public Safety
Robert Stone	8	Recreation
Roxann Phillips	8	Recreation
Theodore Uskali	9	Community Watch
Fred Roberts	9	Recreation
Sam Getz	9	Customer Service
Julie Stephens	9	Recreation
Patrick Passaretti	10	Community Watch
Gregory Reichard	10	Community Watch
Dawn Doucette	10	Public Safety
Taylor Demarchis	10	Public Safety
Michael Grubb	11	Public Safety
Robert McCants	12	Community Watch
Sara Theriault	12	Recreation
John Longacre	12	Public Safety
Timothy Fox	12	Public Safety
Clarence Hunter	13	Community Watch
Rembert Rivenbark	14	Community Watch
Charles Kelley	14	Recreation
Jo Bugala	14	Recreation
Brian Twiss	14	Public Safety
Joella LeDonne	14	Property Management
Elsina Riddell	15	Recreation
Robert Culbertson	16	Community Watch
Paul Emberger	16	Recreation
r aui Linivei gei	10	NECIEATION

		\$\begin{align*} \text{\$\lambda\$} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
Joseph Cacciatore	16	Recreation
Anita Detterbeck	16	Recreation
Jacob Rogers	16	Public Safety
Charles Aquilina	17	Community Watch
Michael Smith	17	Recreation
Michael Hohnemann	17	Recreation
Linda Holmes	17	Community Watch
Ryan Lavender	17	Public Safety
Robert Lesser	18	Recreation
Barry Hoch	18	Community Watch
James Hull	18	Community Watch
Mark Bednarek	18	Community Watch
Dennis Costello	19	Recreation
Christopher Parco	19	Public Safety
Paul Ferreri	20	Recreation
Clinton Pike Sr	20	Community Watch
Chester Gould	21	Community Watch
Dale Hetsko	21	Recreation
Douglas Holliday	21	Community Watch
Dillon Berry	24	Public Safety
Thomas Ryan	25	Recreation
John Mills	25	Community Watch
Regina Demarco	25	Recreation
Keith Norris	25	Public Safety
Cheryl Stines	26	Community Watch
George Hatzigiannakis	27	Community Watch
James Buchanan	27	Recreation
Philip McDermott	27	Community Watch
David Van Vleet Jr	27	Property Management
Joseph Natoli	27	Recreation
Daniel Wood	28	Recreation
Paul Kirslis	28	Recreation
Joan Mayo	28	Community Watch
Delbert Houghton	28	Community Watch
Custer Redman	28	Community Watch
Susan Shanks	29	Community Watch
Thomas Baker	29	Recreation
Bobbie Foran	29	Recreation
Thomas Dalton	29	Recreation
Jeannine Young	29	Recreation
Patricia Adams	29	Recreation
Lucien Ragonesi	30	Recreation
Judith Emery	30	Recreation
Robert Sjogren	30	Public Safety
Douglas Webster	31	Community Watch
James Vigliarolo	31	Recreation
Jason Croom	31	Public Safety
Susan Serafini	31	Finance
Kacie Linton	31	Recreation
Christopher Gruber	31	Public Safety
Lee Longo	31	Public Safety

Happy July Anniversary! Thank You For Your Service!

Thomas Morris	Community Watch	07/28/2004	17
James Inderwish	Community Watch	07/05/2005	16
Richard Toole	Recreation	07/12/2006	15
Jay Sampson	Recreation	07/12/2006	15
Katherine Trulli	Recreation	07/04/2007	14
James Brooks	Community Watch	07/11/2007	14
Melanie Sarakinis	Recreation	07/22/2009	12
Genevieve Tetrault	Recreation	07/07/2010	11
Matthew Armstrong	Recreation	07/21/2010	11
Linda Viri	Recreation	07/09/2012	9
David Levine	Community Watch	07/09/2012	9
Richard Mayo	Community Watch	07/09/2012	9
Barbara Fogarty	Community Watch	07/23/2012	9
Romayne Skory	Community Watch	07/23/2012	9
Floyd Davis	Community Watch	07/23/2012	9
Gene Edward Wine	Public Safety	07/23/2012	9
Shane Danford	Public Safety	07/23/2012	9
Ralph Novak	Recreation	07/22/2013	8
Alice Lamaine	Community Watch	07/29/2013	8
Margaret McManus	Community Watch	07/29/2013	8
Kathy Delaney	Community Watch	07/29/2013	8
Frederick Hellmig	Community Watch	07/29/2013	8
Sharon Hehr	Recreation	07/07/2014	7
Ronald Guba	Recreation	07/07/2014	7
Hayward Luther	Recreation	07/07/2014	7
Christopher Stevenson	Public Safety	07/14/2014	7
Robert Meffen	Public Safety	07/14/2014	7
Phillip Roberts	Public Safety	07/14/2014	7
Michael Burleson	Recreation	07/06/2015	6
Kent Frazer	Recreation	07/20/2015	6
William Davis	Recreation	07/20/2015	6
Donald Maestri	Recreation	07/20/2015	6
Cathy Norris	Recreation	07/20/2015	6
Patricia McCullough	Recreation	07/20/2015	6
Barbara Andrews	Recreation	07/20/2015	6
Terry Austin	Administration	07/27/2015	6
Edward Raulerson	Public Safety	07/05/2016	5
Norman Cathell	Finance	07/16/2016	5
Paul Emberger	Recreation	07/18/2016	5
Christopher Arrowood	Recreation	07/18/2016	5
Judith Urfer	Community Watch	07/18/2016	5
Lance Roberts	Public Safety	07/18/2016	5
Casey Dyer	Public Safety	07/18/2016	5
Ryan Lavender	Public Safety	07/18/2016	5
Jorge Molina	Public Safety	07/18/2016	5
Bart Graham	Property Management	07/25/2016	5
Linda Sojourn	Finance	07/25/2016	5
Glenn Lundberg	Community Watch	07/03/2017	4

William Skidmore	Recreation	07/10/2017	4
James Buchanan	Recreation	07/17/2017	4
Paul Ferreri	Recreation	07/17/2017	4
William Neale	Recreation	07/17/2017	4
Gay Ratcliff-Seamens	Recreation	07/17/2017	4
Michael Miller	Community Watch	07/17/2017	4
Harry Wick	Community Watch	07/17/2017	4
Charleen Darlington	Community Watch	07/17/2017	4
Joan Mayo	Community Watch	07/17/2017	4
Danijel Preloznik	Public Safety	07/31/2017	4
Trevor Stalbaum	Public Safety	07/31/2017	4
James Schnitker	Public Safety	07/31/2017	4
Justin Cicero	·	07/31/2017	4
	Public Safety		•
Matthew McCarthy	Public Safety	07/31/2017	4
Devin Lawrence	Public Safety	07/31/2017	4
Cody Little	Public Safety	07/31/2017	4
Michael Larroque	Public Safety	07/31/2017	4
Christopher Palasky	Public Safety	07/31/2017	4
Susan Thompson	Recreation	07/16/2018	3
Goodlow Doust	Recreation	07/16/2018	3
Thomas Watkins	Recreation	07/16/2018	3
James Morris	Property Management	07/16/2018	3
Tamara Hyder	Administration	07/30/2018	3
Juliane Day	Community Watch	07/30/2018	3
Karen White	Budget	07/01/2019	2
Hope Schortemeyer	Property Management	07/01/2019	2
Loretta Hatch	Recreation	07/08/2019	2
Martina Smith	Administration	07/15/2019	2
Jewell Edney	Recreation	07/15/2019	2
Richard Titus	Recreation	07/15/2019	2
Richard Spidel	Recreation	07/15/2019	2
Jane Chavez	Community Watch	07/15/2019	2
Kymberly Kovach	Community Watch	07/29/2019	2
Cheryl Stines	Community Watch	07/13/2020	1
Shannon Martin	Community Watch	07/13/2020	1
James Dryer	Community Watch	07/13/2020	1
Richard Rest	Community Watch	07/13/2020	1
	Community Watch	07/13/2020	1
Henry Feingold	Recreation	07/13/2020	1
Dorothy Cuozzo		***********	-
Jeffrey Black	Recreation	07/27/2020	1
Donald Bussell	Recreation	07/27/2020	1
Charlene Hayes	Recreation	07/27/2020	1
Walter McFarlane	Recreation	07/27/2020	1
Brent Munson	Recreation	07/27/2020	1
Barbara Wysocki	Recreation	07/27/2020	1
Jack Finn	Recreation	07/27/2020	1
Warren Sheer	Recreation	07/29/2020	1

Recognizing Our Core Values In Action!

James Morris, Landscape Manager and Chris Ryzoc, Assistant Landscape Manager received a t, acknowledgement from a resident for their stewardship and due diligence with a tree matter.

Lisa Baillargeon, Accounting Technician received an email from a resident praising her for her hospitality: "Wow, you are way beyond awesome. You are the most responsive person I have dealt with in a long time. I used to manage a global customer service organization. I would have hired you in a heartbeat!"

Phillip McDermott, Gate Attendant was acknowledged for his hospitality by a resident: "Phil is a night gate attendant at the entrance of Fenney. I have to tell you that every time I come through the gate, Phil makes me feel so welcomed. He seems sincerely happy to see everyone. He always sees you coming and walks to the door. He always waves and has a kind word and a smile. It is really nice to be greeted by such a wonderful and caring man!"



Fred Lonergan, Facilities Supervisor received a call from a resident. Thanking him for his **stewardship & hard work** regarding a water issue: "The water is crystal clear and you've done a great job."

Justin Sarka, Landscape Supervisor and James Morris, Landscape Manager were complimented on their hard work pertaining to the removal of a tree on the circle south of Morse and Bonita.



Robert Pizzuti, Recreation Assistant received thanks for his hospitality and assistance. A resident was attending a meeting when he had issues with his electronic notebook. He left the meeting and went into the lobby to try to resolve the problem. Robert noticed his frustration and came over and sat with him and helped to correct the issues. The resident knows this isn't part of Robert's responsibilities but was very thankful for his concern and caring.

A note to the team at Laurel Manor Recreation Center acknowledged their hospitality and hard work: (left to right) Jack Snyder Recreation Assistant, Bill Shelly, Recreation Assistant, Jim Albano, Recreation Assistant, Jo Bugala, Recreation Service Representative, Lynda Feustel, Recreation Facilities Manager, Jeff Givens, Recreation Assistant, Tom Baker, Recreation Assistant and back row, Michael Roy, Facility Specialist. "Over the last 5 plus years 1, along with another member have coordinated card games at Laurel Manor three times a week. The purpose of this note is to express the extraordinary support we have consistently received from the staff at Laurel Manor. I have not been in touch with any employee regarding this praise for their support and dedication to high standards but felt it should be recognized. Thank you for providing this level of support and management for us residents."





Kathy Dutkiewicz, Recreation Assistant was complimented by a resident for her hospitality. The resident attends a club every Friday evening at Captiva Village Recreation center when Kathy is working. "Kathy is always attentive, helpful, and makes everyone feel so welcome. Everyone in the club looks forward to seeing her each week."

Rob Priest, Landscape Supervisor and James Morris, Landscape Manager were

praised for their **stewardship & hard work** by responding within 24 hours of a down tree limb and followed up by surveying the other trees in the area for any weak or dangerous limbs.

Mike Burleson, Recreation Area Manager received a call from a resident stating that Mike was very helpful with signing up for a few things at Lake Miona and that Mike went over and above to help him. The resident appreciated his hospitality very much.



The staff at Savannah Recreation Center (left to right) Brad Koozman, Recreation Assistant, Mike Fortier, Recreation Assistant, Patrick Wetzel, Facility Specialist, Jack Pike, Facility Specialist and Frank Buzolits, Recreation Assistant received praise for their hard work and hospitality: "There are no words to express the honor it was to work with the staff of the Savannah recreation center. They were extremely helpful and were a big part of a total success of our Florida Cup Taekwondo Championships Tournament. I also want to thank Pam Henry, Recreation Manager-Lifestyles, Parks & PR and Suzanne Metelsky, Customer Service Supervisor for making it happen. It's been a long time since we held a tournament and it was so worth it to see everyone so involved & having a wonderful time. Thanks for everything you have done for us over the years as it was all appreciated!



John Rohan, Recreation & Parks Director and Pam Henry, Recreation Manager-Lifestyles, Parks & PR received a letter from a SHINE (Serving the Health Information Needs of Elders) representative. "What a wonderful surprise when I opened the envelope. I couldn't believe my eyes. The card and certificate meant so much and I will wear the recreation pin with pride. It represents so many good times to me. You both have been such a pleasure to work with. SHINE would not be where it is today, if it were not for you and your support. I will forever be grateful for that. If I can help in anyway, please let me know. I will always be there for the two of you. Hope to see you in the near future. Take care and God bless."

Sam Getz, Customer & Administrative Support Representative was complimented on his hospitality. "We were in the office yesterday to obtain an ID card and were helped by Sam. We wanted to express kudos to Sam for his professionalism and knowledge in handling our transaction. He made the visit to your office pleasant and efficient and we can't thank him enough."

Rísk Management

Be Prepared!

June 1st marked the beginning of Hurricane season and ends November 30th. It is recommended to have at least 7 days of supplies incase of an emergency. Your supplies should include food, water, medicine, batteries, etc.

Know The Terms

Tropical Depressions are cyclones with winds of 38 mph. **Tropical Storms** vary in wind speeds from 39-73 mph. **Hurricanes** have winds 74 mph and greater.

The number of Tropical Storms and Hurricanes increases substantially in August, peaks in mid-September, and decreases towards a minimum by early November.



Stay Alert

Have phone or internet weather notifications set up on your phone

- ☑ Marion County: https://member.everbridge.net/892807736724675/login
- ☑ Lake County: https://member.everbridge.net/892807736726383/login
- ☑ Sumter County: https://member.everbridge.net/453003085614874/login

Or tune to your local TV, radio, or NOAA Weather Radio for your location. Have a plan to take shelter.

Hurricanes are not just a coastal problem. The time to prepare for this hurricane season is NOW.

- Declutter drains and gutters, bring in outside furniture (when there is a Hurricane Watch), consider hurricane shutters.
- Keep your cell phone charged when you know a hurricane is in the forecast and purchase backup charging devices to power electronics.
- Have enough supplies for your household, include medication, disinfectant supplies, cloth face coverings, pet supplies in your go bag or car trunk
- If you or anyone in your household is an individual with a disability, identify if you may need additional help during an emergency.
- Make sure your insurance policies and personal documents such as your ID are up to date. Make copies and keep them in a secure password protected digital space
- Only use generators outdoors and away from windows.

Get a plan today!

Visit: <u>FLGetAPlan.com</u> for your 2021 Hurricane Plan provided by Florida Division of Emergency Management .

Disaster Supply Kit Checklist includes:

General

Flashlight Radio (battery operated) Cash

Pet Care

Food Leash Medications

First Aid

Bandages Latex Gloves Pain Relievers

Important Documents

Insurance Cards
Bank Numbers
Copy of Social Security Card

Clothing

Seasonal or rain gear and sturdy shoes or boots

Food & Water

Food (enough for at least 7 days)
Non-electric can opener
Water (1 gallon per person)

Vehicle

Keep your motor vehicle tanks filled with gasoline

COVID-19 Supplies

Face Masks Disinfectant wipes Hand sanitizer

Phone Numbers

Maintain a list of important phone numbers including: county emergency, evacuation sites, doctors, banks, schools, and veterinarian

Visit www.floridadisaster.org for a complete checklist.

Source

 $\frac{https://www.ready.gov/hurricanes?gclid=EAIaIQobChMI0t-uqNHw6gIVCYrICh1FLQQTEAAYAiAAEgJ4xvD_BwE~;https://www.stateofflorida.com/articles/hurricane-preparedness-guide/#:~:text=Non%2Dperishable%20food%20(enough%20to,hygiene%20items%20and%20sanitation%20items)$

Recreation & Parks



Emerging Leaders Institute - Florida Recreation & Park Association

Emerging Leaders is designed for professionals new to supervisory positions who have demonstrated promise as a future leader in the field. The institute exposes participants to critical skills in preparation for future leadership positions. Recreation & Parks is proud to have six recent graduates of the institute:

Left to Right: Recreation Supervisors Sean Murray, Andy Shpur, Ryan Geraghty and Chris Iannello



Left: Jen Schuler Recreation Facilities Manager-Room Reservations



Right: Darian Rawls Recreation Supervisor

Public Safety

Congratulations and Welcome!

On June 11th, The Villages Public Safety Department held a pinning ceremony for Recruit Class 21-03 at our Emergency Operations Center. Firefighter/ EMT Alex Dacek (middle picture/right) and Firefighter/Paramedic Kelly Johns (middle picture/left) were sworn in and received their oath of office in front of their families after completing Public Safety's rigorous 6-week orientation program. Congratulations and welcome to Public Safety and the District!









Public Safety

Public Safety received a letter of appreciation for Station 47, C Shift. A couple from Sumterville visited the station to inquire about responding to high risk medical patients. "I am a retired law enforcement officer of 22 years and have come down with some serious health issues. We stopped at the new fire station on Warm Springs Road north of Fenney to discuss their response to my medical condition. We spoke with the Lieutenant in charge and two other officers. They were very professional and gave us excellent advice and should be commended. They are a definite asset to the organization." Pictured top row, left to right: Cameron Bryan, Firefighter/EMT, Matthew Bryant, Firefighter/EMT, Pictured bottom row, left to right: Jarod Falck, Lieutenant, and Nicholas Tenniswood, Firefighter/EMT.



CONGRATULATIONS

The Villages Public Safety Department congratulates our very own *Lieutenant Danny McGoldrick* on being awarded Firefighter of The Year by the American Legion Post 347 of Lady Lake. The ceremony was held at the American Legion hall on June 9th. Lieutenant McGoldrick is at Station 45 on C Shift. Lt. McGoldrick also serves on our Technical Rescue Team, FL TRT 424.





Camp Villages

Ladder 45 and members of the VPSD administration staff paid a visit to the Camp villages children on June 21st at the Eisenhower Recreation Center. The children were attending the Patriotic Flag Making event. The members of Ladder 45 were *Dan McGoldrick, Lieutenant, Jake Prange, Firefighter EMT, Eduardo Villagomez, Firefighter Paramedic/Driver Engineer and Austin Rooke, Firefighter EMT.* From Administration were *James Goodworth, Deputy Chief, Kara Watts, Division Chief EMS Training and Robert Ramage, Division Chief Fire Training.*



Who doesn't like saving money?

Family and friends visiting for the summer? Don't forget to use



Tickets at Work is a **FREE** discount program available to <u>all part time and full time</u> employees within the District. Visit <u>www.ticketsatwork.com</u> today!

Rental Cars

Thrifty Dollar Hertz

Theme Parks

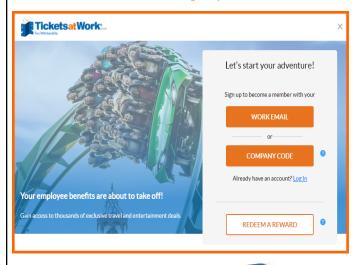
Disney
Universal
Legoland
Fun Spot
Kennedy Space Center
Crayola Experience

Water Parks

Aquatica
Adventure Island
Rapids
Blizzard Beach

Movie tickets, entertainment, shopping, and so much more!

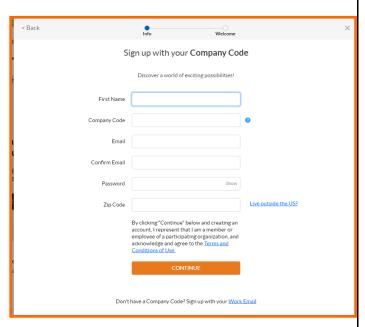
Step 1:
☑ Click "Company Code"





Step 2:

- **☑** Fill out the required information,
- \square use <u>VCCDD</u> as the company code and
- ✓ click "Continue"



Note: You can use your personal email <u>address to sign up.</u>
<u>A District email is not required.</u>

Health & Wellness

Have You Been Fully Vaccinated?

In general, people are considered fully vaccinated:

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine
- If you don't meet these requirements, regardless of your age, you are not fully vaccinated. Keeping taking all precautions until you are fully vaccinated.

What You Can Do







If you've been fully vaccinated:

- You can resume activities that you did prior to the pandemic.
- You can resume activities without wearing a mask or staying 6 feet apart, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.

If you travel in the United States, you do not need to get tested before or after travel or self-quarantine after travel. You need to pay close attention to the situation at your international destination before traveling outside of the United States.

- You do not need to get tested before leaving the United States unless your destination requires it.
- You still need to show a negative test results or documentation of recovery from COVID-19 before boarding an international flight to the United States.
- You should still get tested 3-5 days after international travel
- You do not need to self-quarantine after arriving in the United States

Contact with others with COVID-19:

- If you've been around someone who has COVID-19, you do not need to stay away from others or get tested unless you have symptoms.
- However, if you live or work in a correctional or detention facility or a homeless shelter and area around someone who has COVID-19, you should still get tested, even if you don't have symptoms.

What the CDC Knows:

- COVID-19 vaccines are effective at preventing COVID-19 disease, especially severe illness and death.
- COVID-19 vaccines reduce the risk of people spreading COVID-19.

What the CDC is Still Learning:

- How effective the vaccines are against variants of the virus that causes COVID-19. Early data shows the vaccines may work against some variants but could be less effective against others.
- How well the vaccines protect people with weakened immune systems, including people who take immunosuppressive medications.
- How long COVID-19 vaccines can protect people.

Information provided by www.cdc.gov



DISTRICT UNIVERSITY

Training & Development Programs: July 2021 All professional development training workshops are open to all District Staff members.



Class Title	Instructor	Class Info	Relevant to	Date	Time	Location
New Hire Orientation	Varied District Staff	Welcome to the Team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.	All New Team Members	12 & 26	8:00am To 12:30pm	Colony Cottage 510 Colony Blvd.
CDD Orientation	Varied District Staff	What is a "Community Development District" & how does it operate? Attendees will gain a better understanding of this Special Purpose form of government entity, along with important community information regarding the people, services & supporting entities that help make up "The Villages".	All New Team Members Mandatory within 30 days of employment	TBD Schedule to resume in July	10:00am To 12:00pm	District Offices 984 Old Mill Run
Built to Last	Tanika Clayton-Henry HR Administrator	What separates "good" organizations form "great" ones? Based on the concepts from the book "Built To Last", this class reinforces how our District Core Values serve as a compass to guide each of us, regardless of position, in providing responsive, responsible customer service that sustains us as a great organization.	All New Team Members Mandatory within 60 days of employment	28	9:00am To 11:00am	Laurel Manor Recreation Center 1985 Laurel Manor Drive
Public Records & Ethics	Brionez & Brionez	Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.	Mandatory for all District Staff. Attendees will be assigned by their department.	13	9:00am To 12:00pm	Webinar

Department Directors should determine which staff members should attend mandatory workshops & notify those individuals so that they can register. Staff members interested in attending a workshop should request from their Department Director or immediate Supervisor permission to attend a workshop.

To Register:

- All Community Watch staff: Contact Sharon Gwin (352-750-8203)
- All Finance staff:

Contact Linda Sojourn (352-753-0421)

• All Recreation staff:

Contact Lory Hatch (352-674-1800)

• All other District staff:

Contact Human Resources Angela.Pattillo@DistrictGov.org