

# The Villages®

## Community Development Districts

August  
2022

**Hospitality ~ Stewardship ~ Creativity & Innovation ~ Hard Work**

Meeting the needs of The Villages community Residents is our primary objective.

**PURPOSE** To provide and preserve the lifestyle of Florida's Friendliest Hometown.

**VISION** To be respected as the most responsive and responsible Community Development District.

**MISSION** To provide responsible and accountable public service that enhances and sustains our community.

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### *Our Day*

As I frequently get feedback and thoughts from my senior leadership team, one, in particular, stands out. It was mentioned to me that every month, all month long, or on various days of the month, you will find that it is National ---- Day or Month! I looked this up and found that August alone has something for every day of the month, including "National Inventors Month", "Family Fun Month", "Eye Exam Month" and "Golf Month". There is "Respect for Parents Day", "National Coloring Book Day", "National Underwear Day", "Friendship Day", "National Root Beer Float Day", "Purple Heart Day", "National Book Lovers Day", "Left-Handers Day", "Joke Day", "Aviation Day", "Radio Day", "Senior Citizen's Day", "Tooth Fairy Day", "Trail Mix Day", "Cherry Turnover Day", "Hot Dog Day", "Smores Day", "Sons & Daughters Day", "Happiness Happens Day", "Dollar Day", "Creamsicle Day", "Roller Coaster Day", "Senior Citizens Day", "Chop Suey Day", "Cherry Popsicle Day", this is just a few as the list goes on, but my favorite is "National Just Because Day". On that note, and in honor of "just because", I would like to say that today is "District Government Team Day" and I would like to celebrate all of the fantastic team members that work for The Villages District Government. Thanks for a job well done and for upholding our CORE VALUES daily.

*Kenny Blocker, District Manager*

District  
Government  
**TEAM**  
day



## IN THE spotlight

### Anthony Valadez Property Management Landscape Supervisor



#### Where were you born & raised and went to school?

I was born in Miami, FL. I was raised between Stone Mountain GA and Ocala, FL. I went to Lake Weir High School.

#### What was special about where you are from?

I moved out of Miami as a child so not many memories there but Stone Mountain in Georgia was my backyard and playground. As an older teen in Ocala, FL, I enjoyed meeting new friends and many of them still remain.

#### Tell us about your family, people in your life (including pets!)

My family is simply the best! My Mom and Dad have been there for my two siblings (brother & sister) and I for our entire lives together. I currently have my dog, Sadie and Cat, Noonie. As odd as it sounds they are sisters for sure.

#### Hobbies? Favorite activities?

I love to watch sports especially the Miami Dolphins football and Tampa Bay Lightning hockey. My favorite activities are billiards, ping pong, and cornhole.

#### Who has been the most influential person in your life and why?

The most influential people in my life are my parents because they have always encouraged strength, love and ambition and how to apply them throughout my life.

#### What's the best advice you have ever received?

Take chances at times because they may lead to better times.

#### What is the career & training path that led you to the District?

I have been in the landscape business for over 20 years.

#### Can you tell us about your day-to-day responsibilities?

As a District Property Management Landscape Supervisor, my day-to-day duties are to oversee contracts and enforce them, making sure all landscapes are up to contract specifications.

#### What is your favorite aspect of working for the District?

The team I work with is incredible and that makes for a pleasant work atmosphere.

#### What is the most interesting thing you have ever seen?

Watching the space shuttle take off. I haven't been to a lot of places but Chicago was pretty amazing. So many amazing things there.

#### FAVORITES



#### VACATION *St. Martin*

#### Food *BBQ & Pasta*



#### Restaurant *Harry's Bar & Grill*



## Current Job Openings

Are you looking for a career change, or know someone who is seeking employment? Our current job openings include:

### Budget

Budget Analyst \$51,573.41 / Annual  
Staff Assistant \$15.30 / Hour

### Community Watch

Dispatcher \$13.74 / Hour  
Dispatcher Substitute \$13.74 / Hour  
Gate Attendants \$10.49 / Hour

- Chatham, Blue, 1200-1800
- Sunset Point, Red, 1800-2400
- Glenbrook, Red, 1800-2400

Gate Attendant Substitute \$10.49 / Hour  
Gate Operations Attendant Substitute \$10.00 / Hour  
Patrol Driver Substitute, Midnights and other) \$11.07 / Hour

- Region 7, Blue, 1600-2400
- Paddock Square, Blue, 0000-0600
- Region 13, Blue, 0000-0800
- Region 10, blue, 0000-0800
- Region 7, Red, 1600-2400
- Market Square, Red, 1800-2400
- Region 3, Blue, 0700-1500
- Region 3, Red, 2300-0700
- Region 6, Blue, 0800-1600
- Region 6, Blue, 1600+2400

### Finance

Staff Accountant-General Ledger \$51,573.41 / Annual

### Human Resources

Human Resources Technician \$15.30 / Hour

### Public Safety

Firefighter EMT \$13.04 / Hour  
Firefighter Paramedic \$17.58 / Hour

### Recreation & Parks

Facility Specialist \$11.07 / Hour  
Recreation Assistant \$10.00 / Hour  
Recreation Leader \$11.07 / Hour  
Recreation Service Representative-PT \$11.07 / Hour  
Recreation Supervisor \$39,464.80 / Annual

Keep an eye out for emails from Terianne Carroll, HR Administrator, for future openings within the District.

Or use our internal link to apply for internal positions:

<https://www2.appone.com/Search/Search.aspx?>

[Internal=yes&ServerVar=villagescentercommunitydevelopment](https://www2.appone.com/Search/Search.aspx?Internal=yes&ServerVar=villagescentercommunitydevelopment)  
[appone.com](https://www2.appone.com)

If you have questions on job openings or how to apply, please call

Terianne at 352-674-1905

or email [terianne.carroll@districtgov.org](mailto:terianne.carroll@districtgov.org).



**SPREAD  
THE WORD**

## Welcome to the Team

### Recreation & Parks

Terrance Elsmore  
Barbara Grabosky  
Richard Melchior  
Joan Rodrigues  
Frederick Santa  
Rebecca Wingard  
Thomas Glass  
Wendy Grubbs  
David Habel  
Lisa McCarthy  
Richard Medeiros  
Michael Mitchell  
Justin Schrader  
Andrew Smith  
Randy Tracy  
Janet Verhaeghe

### Community Watch

Steven DeVita  
Constance Henderson  
Beverly Martin  
Ruth Beard  
Dennis Makarius  
Joseph Scaperotta  
William Simmons  
Debbie Thompson  
James Williams

### Public Safety

Kathleen Duber  
Carol Pitts

### Finance

Linda Cignarella  
James Large  
Cindy Neff

## Employees On The



### Public Safety

- **Caleb Gilbert** was promoted from Firefighter EMT/Driver Engineer to Firefighter Paramedic/Driver Engineer.

### Customer Service

- **Norman Cathell** transferred from Billing & Collection Technician to Customer & Administrative Support Representative.

### Recreation & Parks

- **Andrew Shpur** was promoted from Recreation Supervisor to Recreation Area Supervisor.
- **Carrie Hueston** was promoted from Recreation Leader to Recreation Supervisor.
- **Anna Sumner** was promoted from Recreation Service Representative to Recreation Supervisor.

### Property Management

- **Lora Pike & Heather Evans** were promoted from Property Management Technician to Staff Assistant.

### DeLuna Recreation Area Opening

On Thursday, July 7th, Recreation & Parks held their fourth recreation grand opening of 2022 with DeLuna Recreation! This facility offers an adult pool, pickleball, tennis, bocce, corn toss, picnic pavilion, and a butterfly garden. Look for several additional recreation openings in the coming months!





## Administration

Margaret Evans	26
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## Community Watch

Gary Bonnas	1
Robert Horvath	3
Thomas McClay	3
Lloyd Tarter	4
Joel Smith	6
Pamela Rogers	6
Robert Andrews	7
Henry Henderson	8
Mary Jo Kulinski	9
Thomas McCormick	9
Anita Graner	9
Wayne Moser	12
Steven Waitzman	13
Karla Coats	13
David Cole	14
Juliane Day	15
David Fitzgibbons	15
Karla Jordan	16
Frank Moravcik	17
Kathryn Bastian	19
Jerrold Indermuehle	21
Donald Fitzpatrick	21
David Churches	21
Thomas Carlyon	21
James Mosier	22
David Dressendorfer	22
Thomas Rafuse	23
Charles Jones	23
Julie Evans	24
William Ulrich	24
Albert Cooper Jr	26
Daniel Krehl	27
Dana Walker	27
Nehemiah Wolfe	28
Robert Mlaka	28
Romayne Skory	29
JulieAnn Stansberry	29
David Wilkinson	30
Reginald Smith	30
Janet Oric	31

## Purchasing

Melissa Schaar	8
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## Community Standards

Donna Schultz	17
Shannon Mattiucci	26
Shelli Farnsworth	30

## Property Management

James Morris	1
Dona Lorenzo	14
Jaime Denton	14
Ryan Plute	17
Alan Mansell	21
Nichole Gonzalez	22

## Customer Service

TracyAnne Brown	8
Anne Flanagan	15

## Human Resources

Tanika Clayton Henry	19
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## Executive Golf

Mitchell Leininger	1
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## Public Safety

Jared Martinez	1
Colby Brown	18
Peter Bratkovich	18
Nathan Smith	20
James Van Dyke	23
Vince Rados	25
Christopher McEntire	27
Steven Stewart	28
Rodney Graham	28
Jorge Molina	30

## Finance

Linda Sojourn	1
Cynthia Siple	21

## Recreation & Parks

Barry Phillips	1
Susan Melchior	1
Stacey Saunders	1
Sandra Toscano	4
Sally Seymour	5
Michael Kroeger II	7
Alfred Cloutier	8
George Bodlak	9
Darlene Stevens	9
Monica Lui	9
Roger Navarro	10
Judith Rankin	11
Sharon Miller	11
Pamela Gulla	12
Ryan Founds	13
Yajaira Perez	13
Pamela Henry	14
Patricia Bruno	14
David Dutkiewicz	15
David Weston	16
Elizabeth Stone	17
James Pierce	17
Glen Phillips	18
Margarete Williams	19
Theresa Buddendorf	19
Linda Hall	19
Gregory Hart	21
Craig Simoens	22
Jack Snyder	22
Josephine Romero	22
Joseph Grassi	23
Gary Beninson	23
Daniel Famularo	24
Nancy Schaffer	24
Donald Maestri	25
Patricia Lane	25
Patricia Carey	26
Gary Wolfe	26
Gary Mastny	26
Rebecca Wingard	26
Joseph Bagnato	27
Richard Spidel	29
Julie Phillips	31
Dakotah Garcia	31
Jerry Lapham	31

# HAPPY WORK ANNIVERSARY

## Community Watch

David Parris	08/09/2002	20
Richard Frette	08/13/2008	14
Robert Sondel	08/05/2009	13
David Latus	08/05/2009	13
John Warner	08/05/2009	13
Barbara Lemay	08/04/2010	12
James Brown	08/03/2011	11
William Ulrich	08/19/2013	9
Sherry Waller	08/31/2015	7
Perry Sumner	08/03/2015	7
Thomas McGinty	08/03/2015	7
Barry Brown	08/03/2015	7
David Wilkinson	08/29/2016	6
Lonny Abramsky	08/15/2016	6
Douglas Lloyd	08/15/2016	6
Edward Woods	08/15/2016	6
Joseph Haremza	08/29/2016	6
Arthur Blumberg	08/14/2017	5
Randy Dodsworth	08/14/2017	5
Frances Ryan	08/14/2017	5
George Hatzigiannakis	08/14/2017	5
Doreen Rousseau-Purdy	08/13/2018	4
Ronald Kelm	08/27/2018	4
Keith Gordon	08/27/2018	4
Margaret Johnson	08/26/2019	3
Gregory Reichard	08/12/2019	3
Mark Bednarek	08/26/2019	3
Robert Lagerquist	08/26/2019	3
Paul Hertz	08/24/2020	2
Douglas Holliday	08/24/2020	2
Joseph Malczyk	08/09/2021	1
Robert Calling Mr	08/23/2021	1
John Bastian	08/23/2021	1
Kathleen Herring	08/23/2021	1
Kathryn Bastian	08/23/2021	1
Lawrence McLaughlin	08/09/2021	1
Thaddeus Kasubick	08/23/2021	1
James Houdek	08/23/2021	1
Martin Seltzer	08/09/2021	1
Bruce Rather Mr	08/09/2021	1

## Public Safety

Jason Weis	08/29/2003	19
Brian Twiss	08/10/2009	13
Preston Stokes	08/05/2013	9
Taylor Demarchis	08/05/2013	9
Shirley Sirkis	08/05/2013	9
Ryan Keller	08/05/2013	9
Chelsea Illeck	08/11/2014	8
Hugo Muller	08/11/2014	8
Eric Williamson	08/11/2014	8
Kimberly Watts	08/15/2016	6

## Customer Service

Michael Desautels	05/28/2019	4
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## Community Standards

Jaimee Friemuth	08/10/2020	2
Gregory Vannatter	08/30/2021	1

## Purchasing

Melissa Schaar	08/18/2014	8
Mark LaRock	08/10/2015	7

## Finance

Cheryl Horgan	08/31/2015	7
Karen Briggs	08/03/2020	2

## Recreation & Parks

David Grimes	08/14/2000	22
William Poling	08/12/2002	20
Paul Dreher	08/23/2006	16
Brian Degnan	08/01/2007	15
Thomas Rohan	08/04/2008	14
Larry Terracino	08/26/2009	13
Kacie Linton	08/17/2011	11
Kevin O'Brien	08/03/2011	11
Rose Marie Peppe	08/03/2011	11
Thomas Carter	08/19/2013	9
Robert Bogdonoff	08/04/2014	8
Edward Przybowski	08/04/2014	8
Dawna Dean	08/03/2015	7
Pamela Gulla	08/28/2017	5
Janet Talbot	08/28/2017	5
Pamela Springer	08/28/2017	5
Joseph Cacciatore	08/13/2018	4
Gordon Laughlin	08/27/2018	4
William Shelly	08/27/2018	4
Ardis Barness	08/27/2018	4
Leslie Lavigne	08/12/2019	3
Ronald Fox	08/12/2019	3
Jon Kulinski	08/12/2019	3
Margarete Williams	08/24/2020	2
Daniel Buzzello	08/24/2020	2
Matthew Hobby	08/24/2020	2
Glen Phillips	08/24/2020	2
Andreen Todnem	08/09/2021	1
Amy Martin	08/09/2021	1
Jann Cooksey	08/23/2021	1
Pete Vega Mr	08/09/2021	1
Carmine LaBella	08/23/2021	1
Kristine Bosworth	08/09/2021	1

## Property Management

Thomas Villnave	08/04/2014	8
Anthony Valadez	08/15/2016	6
Josue Santiago-Reyes	08/10/2020	2



# CONGRATULATIONS

Thank you for your years of service!



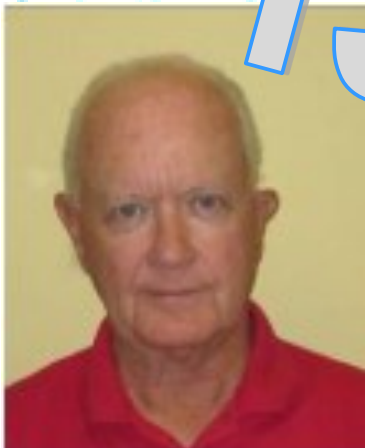
***William Poling***  
***Recreation Assistant***

20



***David Parris***  
***Gate Attendant Substitute***

15 10



***Brian Degnan***  
***Recreation Assistant***



***Shane Danford & Family***  
***Firefighter Paramedic***  
***Driver Engineer***

## Recognizing Our Core Values In Action!

### Executive Golf

**Dalton Parker**  
**Executive Golf Supervisor**

"I called about a tree on the Belmont Golf Course and you responded in record time to this issue."

### Customer Service

**Mike Noss**  
**Customer & Administrative Support Representative**

"My sincere compliments to Mike, who took my call, acknowledged the problem, problem solved with me and saved the day. All forms of communication with The Villages Utility department are down today, I'm 1200 miles away and trying to log in to pay my bill online (but don't have my account number with me). Mike stepped up and handled it, period, when truthfully, he could've passed it on. Please thank him and acknowledge his professionalism."

#### Customer Service Team

The Sumter County Sheriff's Office relayed a compliment regarding Customer Service and their excellent customer service skills.

### Property Management

**Rob Priest**  
**Landscape Supervisor**

"We came back from vacation last night, woke up this morning and to our absolute delight there were beautiful evergreen bushes planted on the berm abutting Cazaras Drive. I cannot thank you, Rob and DPM enough for making our back area more beautiful with a returned sense of pride and privacy."

**Tammy Lopez**  
**Administrative Assistant**

A resident complimented Tammy for her hard work in getting the concerns over to the proper department and that Tammy was very helpful.

### Community Watch

**Jack Pike, Dispatch Supervisor (L)**  
**Mark Pinder, Patrol Driver (R)**

In the very early morning hours of July 7th, Patrol Driver Mark noticed the rear hatch was open in a car parked in the driveway of a resident. After a call from dispatch, to the homeowner, went unanswered, Mark decided to go ahead and close the hatch. The recipient of Mark's actions called the next day to say thank you to both Mark and Jack, Dispatch Supervisor, who placed the original call. The resident said the call was upbeat and the extra care in closing the hatch went above and beyond. The resident really appreciates knowing that Community Watch is out there looking after all of the residents.



### Recreation & Parks

**Patrick Wetzel, Facility Specialist**  
**Regina DeMarco, Recreation Service Representative**

"Recently our club held its 10th anniversary celebration and change of command at the Savannah Regional Recreation Complex. Thank your staff, especially Patrick and Regina, for making everything happen smoothly. Patrick was timely in his response and mapped everything out for us, and Regina helped us with the refreshments and decorations. When a special event like

this has so many details, it's terrific to work with people that understand and help make it all go smoothly!"

**Christine Wergin, Recreation Assistant**  
**Jan Talbot, Recreation Assistant**  
**Jocelyn Johnson, Recreation Assistant**  
**Paul Emberger, Facility Specialist**

"A big thanks from our club for a great job done on Saturday, June 4<sup>th</sup>, by the Eisenhower Regional staff. Everyone was wonderful to work with and assisted in making our event so memorable. We look forward to working with the Ike team again!"



**Christine, Jan, Jocelyn & Paul**

**Scott Grimes**  
**Recreation Facilities Manager**

"I want to report an incident where one of your employees did a superb job. At a recent Camp Villages air gun shoot (I was the range officer), one of the volunteers suffered from heat exhaustion. He started falling back, but Scott was already in place to catch him. Scott was very diligent and certainly prevented further injury to the volunteer. Thank you for such a great recreation staff!"



**Daria Lotocky**  
**Recreation Facilities Manager**

"My granddaughter and I would like to thank Daria, who ran the scavenger hunt today at Coconut Cove. We missed the Thursday Camp Villages hunt we signed up for and she allowed us to join, engaged my granddaughter in conversation, and made her feel special. The other participants also went out of their way to include Emma. After our hunt, the groups that finished before us greeted Emma as the "winner," gave her the rewards, and took pictures. I can't thank Daria enough for her help, understanding, and likely encouragement of the actual winners. What an outstanding young lady and employee!"





## Property Management



**Diane Edwards**, District Property Management (DPM) Facilities Supervisor, began her career at the District with the Community Watch Department as a Dispatcher in March, 2020. This was a good fit for Diane who came to the District with previous dispatch and law enforcement experience as a seasoned 10-year federal and municipal law enforcement officer. Although a perfect fit, Diane had a special interest in working in the field of property management and when the opportunity became available, she applied for a Cross-Divisional Supervisor position with DPM.

Diane was selected and joined the DPM Team in November, 2020. She did an excellent job as Cross-Divisional Supervisor and supported all 6 Divisions within DPM. In May, 2022, Diane determined it was a good time to settle down with one division and was offered a supervisor position with facilities. Diane now manages Zone D, which includes Village Recreation Centers (Bacall, Canal St, Coconut Cove & Odell), Neighborhood Recreation Centers (Amelia, Bonita, Caroline, Creekside Landing, Hadley, Hemmingway, Lake Shore Cottages, Largo, Mallory Square, Mission Hills, Sabal Chase & Virginia Trace) as well as the Brinson Perry House and Dog Park.

Diane is dedicated to the District's core values and ensures that her work exemplifies her commitment to provide for our community, residents and visitors, the highest quality service and customer satisfaction. She maintains the very high "resort style" standards within The Villages. DPM is fortunate to have her as part of their team.

### Drone Zone

Did you know? To fly a drone as a commercial pilot in the state of Florida (i.e. for work /business purposes) you are required to follow the requirements of the FAA's Part 107 Small UAS Rule (Part 107), which includes passing the FAA's Aeronautical Knowledge Test to obtain a Remote Pilot Certificate.

These regulations cover the following:

- Pilot qualifications and physiological factors
- Aircraft performance, maintenance, and inspections
- Maximum weight
- Maximum speed
- Maximum altitude
- Operations in and around controlled airspace
- Weather theory and services
- Airport operations
- Radio communications and charts
- Day and night time operations

Many who fly drones for fun are usually unaware of these regulations, but those that fly for business or professional reasons have the responsibility to become familiar with these regulations and continue to educate themselves on the ever-changing technology, laws, and regulations to ensure these aerial missions are conducted safely.



**Steve, Jaime, Mike & Stan**

District Property management currently has 4 UAS pilots that use these aircraft to perform various functions throughout the area. **Mike Harris, Assistant Director, Jaime Denton, Assistant Manager-Infrastructure, Steve Jackson, Construction Supervisor and Stan Davis, Facilities Supervisor.**



## Public Safety

### FEMA Modernizes Mobile App to Increase Accessibility and Improve User Experience

Exciting new updates are being made to the FEMA App! After a year of working with designers, programmers, and disaster survivors, they are ready to roll out new features and a new design. Help spread the word and increase app downloads and engagement in preparation for the 2022 hurricane and wildfire seasons.

The app is designed to be a tool that empowers survivors with the information they need to make informed disaster decisions. With this app you will:

- **Be Informed.** Get the information you need to make disaster decisions for your family.
- **Access your disaster toolkit.** The FEMA resources you need are always in hand.
- **Personalize your app experience.** Get preparedness information, alerts, sheltering and assistance information specifically tailored to your location.
- **Feel in control.** Use the FEMA App to understand how to prepare for a disaster and where to go during one. Customize the information you receive so it's always just a click away.

Learn more by watching the [FEMA App animation](#) and visiting the [App webpage](#). Current users will need to update their app and enter profile information but will not need to re-download it to access new features. If you haven't downloaded the app yet, do it today and be better prepared for disasters!

## Community Watch

### Paul Harris Fellow Award

Chief Nehemiah Wolfe was the proud recipient of the Rotary Club's Paul Harris Fellow Award "in appreciation of tangible and significant assistance given for the furtherance of better understanding and friendly relations among peoples of the world." This is the highest award one can receive from Rotary. Pictured with Chief Wolfe is past Rotary president Stephanie Fernung.



## Training



August 2022

**Training & Development Programs**  
All professional development  
training workshops  
are open to all District Staff members.

### New Hire Orientation

**Instructor:** Varied District Staff

**For:** All New Team Members

**Class Info:** Welcome to the team! This class provides new team members with a wide range of topics to help you navigate your first 60 days as a member of the team. Topics covered include District Core Values, Mission Statement, policy & procedures, diversity & inclusion, and safety practices.

**Dates:** August 8 & 22

**Time:** 8am-12:30pm

**Location:** Colony Cottage Recreation Center, 510 Colony Blvd.

### Public Records & Ethics

**Instructor:** Computer Based Learning

**For:** All District Staff

**Class Info:** Each of us, as members of the District, are responsible in our positions to be aware of and fully understand what information is protected under Public Records Law, how long to retain certain records, how to handle public records requests and Government Sunshine Laws.

**Dates:** Attendees will be assigned via the training department

**Time:** Will be assigned via the training department

**Location:** Online

**Community Watch Contact:** Contact Sharon Gwin (352-750-8203)

**Finance Contact:** Linda Sojourn (352-753-0421)

**Recreation Contact:** Jennifer Schuler (352-674-1800)

**Remaining District Staff Contact:** Angela Pattillo ([Angela.Pattillo@DistrictGov.org](mailto:Angela.Pattillo@DistrictGov.org))

# BACK TO SCHOOL

### Back to School Safety

As summer draws to a close and children start heading back to school, family life can get pretty hectic. It's important to remember some key tips that will help keep everyone safe and healthy throughout the school year.

#### Driving Safety

- The first few weeks back to school means the roadways are extra busy so leave in plenty of time to travel.
- Be alert and watch for children especially near schools, bus stops, school buses and in school parking lots.
- Reduce or eliminate any distractions inside your car so you can concentrate on the road and your surroundings. Put the phone down; no texting and driving.
- Buckle up! Make sure all passengers and drivers in a car, especially children, are buckled up. In Florida, passengers under 18 years of age must wear a seatbelt or be restrained in a child car seat.
- Pay extra attention to when you enter and exit a school zone.
- Watch for and obey signals from school crossing guards.

When a school bus stops and the red lights are flashing, traffic approaching from either direction is required to stop.

If you illegally pass a school bus on the road, here are some of the penalties you might face:

- ⇒ Moving violation subject to citation
- ⇒ Requirement to complete a basic Driver Improvement Course
- ⇒ Four points on your driver license
- ⇒ Minimum fine of \$165, if you pass on the side where children enter and exit, you will receive a minimum fine of \$265

The only time traffic approaching an oncoming school bus does not need to stop, is if there is a raised barrier such as a concrete divider or at least five feet of unpaved space separating the lanes of traffic. However, drivers should still slow down and use caution when students are getting on or off the bus.



#### Walking to school

- Walk on the sidewalk, if one is available; when on a street with no sidewalk, walk facing the traffic.
- Before you cross the street, stop and look left, right and left again to see if cars are coming.
- Make eye contact with drivers before crossing and always cross streets at crosswalks or intersections. Stay alert and avoid distracted walking.



#### Riding a bicycle to school

- Ride on the right side of the road, with traffic, and in single file.
- Come to a complete stop before crossing the street; walk bikes across the street. Stay alert and avoid distracted riding.
- Make sure your child always wears a properly fitted helmet and bright clothing. Remember, helmets are required for all under 16 years of age.

#### Driving your child to school

- Stay alert and avoid distracted driving. Obey school zone speed limits and follow your school's drop-off procedure.
- Make eye contact with children who are crossing the street.

#### Preventing backpack-related injuries

- Choose a backpack for your child carefully; it should have ergonomically designed features to enhance safety and comfort.
- Ask your child to use both straps when wearing their backpack to evenly distribute the weight on their shoulders.
- Don't overstuff a backpack; it should weigh no more than 5 to 10 percent of your child's body weight.



**Keep our roads, children, and yourself safe this 2022-2023 School year!**

Sources: <https://www.wfla.com/news/local-news/list-back-to-school-safety-tips-rules-of-the-road/>

<https://nsc-org-storage.azureedge.net/cms/nsc.org/media/site-media/docs/community-safety/back-to-school-safety-checklist.pdf>

## HEAT ILLNESS SYMPTOMS

*The Villages*  
Community Development District  
Safety Committee



POUNDING HEADACHE  
OR NAUSEA



DIZZINESS



VOMITING



PASSING OUT



## PREVENTION



WHEN POSSIBLE AVOID  
DIRECT SUN IN EXTREME  
TEMPERATURES.



USE SUN SCREEN



WEAR LIGHTWEIGHT,  
LIGHT-COLORED,  
LOOSE-FITTING CLOTHING



STAY HYDRATED BY  
DRINKING PLENTY  
OF WATER



WHEN POSSIBLE,  
LIMIT YOUR TIME  
OUTDOORS

## HEAT ALERTS: KNOW THE DIFFERENCE.

### HEAT OUTLOOK

Minor

EXCESSIVE  
HEAT EVENT IN  
3 TO 7 DAYS

### HEAT WATCHES

EXCESSIVE HEAT  
EVENT IN 12 TO  
48 HOURS

### HEAT WARNING / ADVISORY

Major

EXCESSIVE HEAT  
EVENT WITHIN THE  
NEXT 36 HOURS

*Tell us what you think...*

*Has a co-worker helped you out?*

*Did someone do something extra special for you that meant a lot?*

*Do you really like your work team?*

*Does your co-worker/supervisor/director  
have a positive attitude all the time?*

*Do you really like working at The District?*

The District wants to hear about it!

Send your kudos, praise, and positive comments to  
Terianne Carroll ([Terianne.Carroll@DistrictGov.org](mailto:Terianne.Carroll@DistrictGov.org))  
for the next newsletter.

Lets celebrate one another and the hard work  
we do every day!





The Villages®  
Community Development Districts  
Human Resources

# Use your tuition assistance benefit.

**Expand your possibilities.**

Your tuition assistance benefit is a powerful and cost-effective way to learn new things and build new skills. Workforce Edge is the all-in-one online platform that makes it easy and more affordable.

**Workforce Edge:** Making it easier to grow your skills.



SCAN ME

Or visit [vcdd.workforceedge.com](http://vcdd.workforceedge.com)

Workforce Edge



Sign up to create an account



Connect with an Advisor, find your program



Confirm eligibility and enroll



Submit proof of completion and receive payment



Complete coursework



Request initial funding

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*Education is the most powerful weapon which you can use to change the world.*

# PUBLIC SERVICE LOAN FORGIVENESS (PSLF)

## LIMITED OPPORTUNITY WAIVER



Limited time changes expand the eligibility for the Public Service Loan Forgiveness Program. For more information please go to:

<https://studentaid.gov/announcements-events/pslf-limited-waiver>

### Normal PSLF Requirements

### Changes Until Oct. 31, 2022

#### LOAN TYPE

Receive credit only for Direct Loans

Receive credit for Direct, FFEL, or Perkins Loans

#### PAYMENT PLANS

Repayment under Standard Plan or IDR Plan

Past payments on any plan count for non-consolidation loans.

Past payments made on loans before consolidation count, even if on the wrong repayment plan.

#### PAYMENTS

Make on-time payments

Past payments that were made late or for less than the amount due count.

Past payments made on loans before consolidation count, even if paid late or for less than amount due.

#### UNCHANGED REQUIREMENTS

Make 120 payments or the equivalent

Be employed by government, 501(c)(3) not-for-profit, or other not-for-profit organization that provides a qualifying service

Have Direct Loans or consolidate into Direct Loans by October 31, 2022

Work full-time (30 hours/week minimum)